



Company of choice for a sustainable tomorrow

MESSAGE FROM OUR CEO

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2015 Sustainability Update



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To our customers, shareholders and neighbors,

In 2015 we continued our Ingredion Company of Choice for a Sustainable Tomorrow plan, a program rolled out in 2014 that outlines our sustainability agenda and includes performance and reduction targets in eight key areas. These eight focal areas, identified by chapters in this update, are aligned with our customers' objectives and are directed where our sustainability efforts can have the most meaningful and positive impact.

Safety is and always has been our most important value. Last year we announced a lofty target to achieve an employee Total Recordable Incident Rate of 0.20 by 2020. In 2015 we continued to develop programs and implement processes detailed in this update that help to further indoctrinate our safety culture throughout our global network. Nothing we do is worth getting hurt for, and through training, communication and improved processes we ultimately strive for zero injuries.

We are also pleased to highlight a number of exciting new programs, initiatives and collaborations in our other focal areas with water and environmental conservation continuing to be special areas of emphasis for our sustainability efforts. I am pleased with the cooperative work and enhanced efforts of our employee teams to improve our efficiency in important areas such as water usage and carbon emissions. Our approximately 11,000 employees around the world continue to push tirelessly to reach Ingredion's sustainability goals every day.

In 2015 we announced the acquisition of two U.S.-based companies, Penford Corporation and Kerr Concentrates. Both acquisitions expand our reach into healthy trends such as clean-label and non-GMO as well as bolster our innovation and R&D capabilities. We are working diligently to integrate the new facilities into our current sustainability programs and will provide progress reports in subsequent updates.

Finally, as you read through this 2015 update, I hope you will see that sustainability is not just important to our business agenda, it is a priority. Our teams of passionate employees are dedicated to improving our environment, making a difference in our communities and ensuring that we operate safely. I am proud of the good work our employees have done to further our progress and look forward to continuing to build on our Company of Choice sustainability mission to make a positive difference for our customers, employees, communities and shareholders.

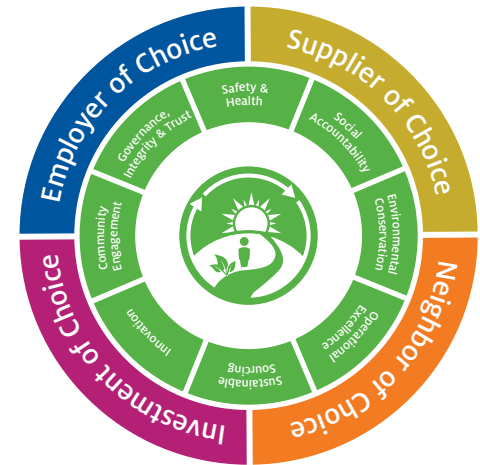
Ilene S. Gordon

Ilene S. Gordon
Chairman, President and Chief Executive Officer
April 22, 2016



Mission

We believe that our success as a company is tied to the well-being of our employees and the health of our communities and the environment. We aspire to operate our business in a sustainable manner to become the employer, supplier, neighbor, investment and Company of Choice for our many stakeholders. We intend to achieve this by rigorously incorporating sustainable practices and maintaining high moral and ethical standards wherever we do business. We will adhere to our core values of Safety, Quality, Integrity, Respect, Excellence and Innovation as we continue to grow our business into a world-leading ingredient solutions provider.



Ingredion Company of Choice for a Sustainable Tomorrow plan



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PURPOSE

Providing a secure and healthy work environment for our employees is our priority. We are committed to maintaining the highest standards of safety at our facilities and continually strive for zero injuries to our employees, visitors and those working on our behalf.

GOAL

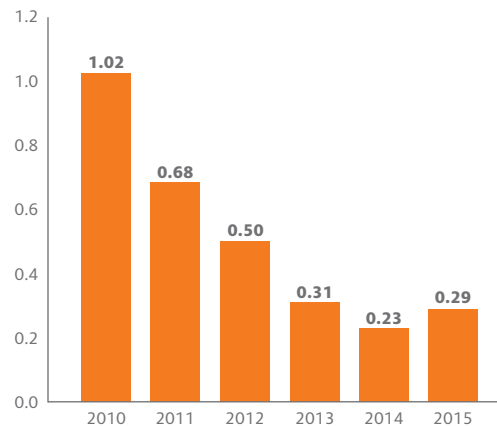
- Achieve an employee Total Recordable Incidence Rate (TRIR) of 0.20 by 2020

COLLABORATIONS

Once again in 2015, Ingredion awarded our prestigious CEO Award in Safety Excellence to a country that exemplifies our value of safety in its operations and programs. Our team in Brazil took the award for their exemplary work, surpassing more than 13 million man-hours without a lost time accident at all seven facilities. We are also pleased to report that our EMEA region at year-end has completed 34 months without an injury. Our Global Environmental, Health and Safety (EHS) team, comprising EHS personnel from our sites around the world, continues to have meetings on a monthly basis to share these types of successes and exchange best practices.

TRIR Safety Results

Total Recordable Incidence Rate (TRIR) stated per 200,000 hours.



PROGRAMS & ACTIVITIES

At Ingredion, safety is one of our highest priorities. We engage in safety initiatives around the globe designed to keep our employees, contractors and visitors safe while working at or visiting our facilities. Some of these efforts are a continuation of activities started in previous years, while some were new in 2015.

We continued to focus our safety efforts on Process Safety. Through our Hazard Study Leader Training, individuals are instructed in a systematic, six-level process to assess potential hazards in new projects. In 2015, we conducted training in multiple locations, including Europe, North America and Pakistan, adding 48 hazard study leaders across the organization. Additionally, we expanded our Process Safety Management (PSM) and Dry Thermal Review (DTR) programs. In 2015, we rolled out PSM and DTR in South America, continuing the work we started in Asia last year. We expect to bring these programs to our operations in Mexico in 2016.

Ingredion continues to utilize Lean Six Sigma (LSS) tools to assess our safety performance across the organization. This data led us to launch our Hand Safety initiative in 2014, a program that continued in 2015. Additionally, we identified a slight increase in the number of injuries occurring in the summer months, and launched an awareness campaign in 2015 to reduce those accidents.

In October, Ingredion held a global Environmental, Health and Safety (EHS) meeting with EHS personnel from our sites around the world. This meeting focused on best practice sharing, as well as communicating our EHS strategy.

20.20
ALL EYES ON SAFETY

Ingredion continued our 20.20 All Eyes on Safety program to increase awareness and enhance safety performance with the goal of achieving a Total Recordable Incidence Rate (TRIR) of 0.20 by the year 2020.

SAFETY HIGHLIGHTS

82%

of sites were Lost Time Case (LTC) free in 2015

59%

of sites were injury free in 2015
(Exclusive of Penford and Kerr locations)

96%

of non-manufacturing sites were injury free in 2015

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PURPOSE

We are dedicated to the welfare of our employees, business associates and the communities in which we operate. We promote ethical business practices and strive to protect and support human rights. We know that our efforts to maintain a socially responsible supply chain are important to our business, our customers and other stakeholders.

GOALS

- 100% certified social accountability assessments of all our manufacturing locations by end of 2016
- 100% of key suppliers registered in Sedex by 2016
- 100% of key suppliers with completed certified social accountability audits by 2017

COLLABORATIONS

Ingredion continues to engage with our customers regarding their needs around social accountability. These discussions and programs have the added benefit of helping our customers to understand potential risks across their supply chain. Our membership in **Sedex**, the largest global platform for sharing ethical supply chain data, and our participation in four-pillar SMETA (Sedex Members Ethical Trade Audit) assessments speak to our commitment to social accountability throughout our organization. We completed these extensive SMETA audits of our manufacturing locations* in 2015, and we are continuing to raise the bar for our social audit program to meet customer expectations.

*Exclusive of Penford and Kerr locations.

PROGRAMS & ACTIVITIES

In addition to working with our customers through the Sedex process, we have a goal to register our own key suppliers by the end of 2016. We invited key suppliers that were not familiar with Sedex to communication sessions to learn about Ingredion's sustainability



100%

of SMETA audits
completed

(Exclusive of Penford and Kerr locations)

program, introduce Sedex and answer questions. In addition to working with our suppliers, we conducted considerable engagement activities with select customers in the area of social accountability. Some of our customers have specific auditing requirements that go beyond the scope of SMETA. In 2015 we reviewed these additional requirements with our customers and developed a plan to address them in our 2016 audits.

We are aware of the growing concerns around the world related to human trafficking and other human rights abuses, and Ingredion is committed to combating these issues. We use the **Sustainable Agriculture Initiative (SAI)** Platform's Farm Sustainability Assessment (FSA) to benchmark human rights accountability of our agricultural suppliers and continue to dialogue with customers to better understand their practices and expectations.



**ENVIRONMENTAL
CONSERVATION**

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PURPOSE

We are dedicated to being good stewards of the environment. We understand the importance of environmentally sound manufacturing practices that conserve resources and enable us to grow our business in a sustainable manner. We recognize the human need for access to key resources such as clean water and, throughout our organization, we focus on conserving natural resources. We encourage our employees to participate in conservation efforts, both at work and in their communities.

GOAL

10% reduction in water use intensity and carbon emission intensity across our manufacturing operations by 2020 (2010 base year)

COLLABORATIONS

In 2014, Ingredion employed an ensemble of recognized water usage tools to assess the efficiency of our operations surrounding water. In 2015, we added to this effort by implementing a plant-level water survey to better understand water use considerations at our sites. The survey gives further insight into how we can sustainably manage water and provides additional considerations as we work toward our water reduction targets. Moreover, we engaged with the World Resources Institute to review our process for data collection and to discuss the value of metrics in helping to reduce water usage.

InFocus

In Colombia, our environmental experts are working with the city of Cali to design a program to help Cali become a carbon-neutral city.



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ENVIRONMENTAL CONSERVATION

We are on track to meet our 2020 water intensity reduction goal through the implementation of a number of new projects and endeavors across our operation. We executed more than 100 water reduction projects globally in 2015 that sought new ways to reduce wash water, recover equipment rinses and find innovative new equipment to increase water efficiency. One of many such projects was launched at one of our largest global facilities, where additional equipment was installed to allow for further water recycling in select processes, saving the plant 525 million gallons of water a year.



PROGRAMS & ACTIVITIES

An increasing loss of biodiversity on the planet is of growing concern to Ingredion and many of our stakeholders. In 2015, Ingredion began assessing our operation locations with regard to Conservation International's list of global biodiversity hotspots. We have identified those hotspots in the geographies where we operate and are working on actions that will have a positive impact on biodiversity conservation.

For example, employees from Ingredion Mexico's plant in Guadalajara, a location deemed to be within one of these environmental hotspots, planted a "spring forest" in an area impacted by historic deforestation. The facility also implemented an adopt-a-tree program, giving young trees to employees to plant wherever they saw a need, together with a responsibility to care for the tree until maturation. Our Mexico plants in San Juan del Rio and Tlalnepantla also engaged in tree-planting activities with nearly 700 trees planted and nearly 30 hectares of forest put under the custody and maintenance of Ingredion. Similarly, in Colombia we worked with our transportation suppliers, planting trees to help restore local habitats as well as offset vehicle carbon emissions.

Again in 2015, Ingredion facilities around the globe helped raise awareness of our environmental conservation efforts by conducting activities in conjunction with World Water Day and Earth Day. Some highlights from these activities include:

- In Lane Cove, Australia, our conservation efforts have reduced water consumption by more than 20 percent per ton of starch produced.
- Employees at our plants in Pakistan attended water conservation awareness programs, educated school children on the importance of water conservation and conducted surveys to help prevent water waste.

- Employees in our Korea operations worked to clean up a local spring and a nearby river as part of their broader sustainability programs.
- In Lima, Peru, our employees cleaned up the banks of the Rimac River, a source of water for the city.
- Employees at our Mapleton, Illinois, facility worked with the *Living Lands and Waters* organization to remove approximately 600 pounds of trash along the Illinois River.
- In London, Ontario, we hosted a water conservation poster contest at a local school to help raise awareness within the community.
- In North Charleston, South Carolina, process improvements allowed the plant to save more than 1.5 million liters of water annually.

In addition, Ingredion operations around the world were recognized in 2015 for their commitment to environmental conservation:

- Our Pakistan sites received the 2015 Annual Environment Excellence Award, presented by the National Forum for Environment and Health, Pakistan's leading non-government environmental organization.
- Our Ban Khao Din and Sikhui plants in Thailand received the Thailand Department of Industrial Works *3R Award* for their efforts in reducing, reusing and recycling material from the sites.
- Our Kerr facility in Salem, Oregon, received the EarthWISE 2015 Business of the Year award for its recycling and environment programs. Among the many notable efforts that contributed to the achievement of this award were programs that reduced cleaning water by 550,000 gallons per year and a program for closed-loop flush water to cool mechanical seals that conserved 330,000 gallons of water per year.



OPERATIONAL EXCELLENCE

PURPOSE

We are dedicated to continually improve every aspect of our operations to enhance efficiency and undertake initiatives to foster a culture of excellence. We benchmark ourselves against the highest globally recognized standards and constantly raise the bar on our performance.

GOALS

- Certify 100% of manufacturing sites against GFSI food safety standards by end of 2016
- Implement ISO 17025 certification for pathogen testing in 100% of microbiological laboratories by 2017
- 80% of all employees trained in Lean Six Sigma by end of 2018

COLLABORATIONS

Our strong commitment to continuous improvement is evident in the excellence culture we foster and the depth of our training programs. We use data-driven tools to drive process efficiency and have piloted a Statistical Process Control (SPC) rollout in many of our facilities. We continue to expand training opportunities such as the development of an Orange Belt program for employees across the organization that focuses specifically on Lean methodologies. This effort began in 2015 and was designed to supplement our existing Green Belt and Black Belt training, which have been key components of our Continuous Improvement (CI) and Lean Six Sigma (LSS) efforts since 2012. We continue to enhance our training opportunities to further support our focus on CI at every level of the organization.

Additionally, Ingredion continues to use the **Global Food Safety Initiative (GFSI)** to benchmark our food production operations. This commitment to food safety extends to our newly acquired businesses as well. To date, the majority of new Penford and Kerr facilities are GFSI certified and we are working in earnest to complete the final certifications.

InFocus 100% of Ingredion Korea employees are trained in LSS



95%

completion of GFSI certification

46%

completion of ISO 17025 certifications

57%

of employees trained in LSS versus 80% target

PROGRAMS & ACTIVITIES

Ingredion Mexico increased efforts in LSS through several initiatives including training campaigns during which multiple training sessions were run in a single week. It also launched “Lean MX,” a program to empower employees to use Lean tools to drive world-class standards. To date, 100 percent of all San Juan del Rio and Korea location employees are trained in LSS.

In 2015 we continued to increase the number of internal LSS trainers. Started in 2014, this effort increases the total number of people who can be trained annually, helping us accelerate progress toward our 2018 goal of training 80 percent of all employees in LSS.



SUSTAINABLE SOURCING

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PURPOSE

We believe high safety, quality, environmental and sustainability standards in our supply chain are vital to our business. We support our suppliers in their efforts to produce sustainable raw materials, particularly agricultural crops, with respect for society and the environment.

GOAL

Sustainably source more than 1 million metric tons of crops by 2018

COLLABORATIONS

The goal of our sustainable sourcing program is twofold: to increase efficiencies and mitigate risks in our own supply chain, and to help our customers reach their sustainable sourcing objectives. Our global programs are then benchmarked against the **Sustainable Agriculture Initiative (SAI)** Platform's Farm Sustainability Assessment (FSA).

Our supply chain is managed through close working relationships with our growers and non-agricultural suppliers and through the utilization of locally recognized programs, such as **Field to Market**, a U.S.-based sustainable agriculture program Ingredion joined in 2015. The Field to Market program allows farmers to enter crop production data directly from their fields and then access comparisons with other local farmers. By examining aspects of production submitted by other farms, such as fertilizer and water usage, farmers are able to identify and implement best practices to increase efficiencies and reduce environmental impact.

An increasing number of our customers are establishing sustainable sourcing targets and, as a valued partner, we actively engage with these select customers to ensure our efforts are in line with their requirements.

InFocus

In 2015, Ingredion joined **Field to Market** to help enhance our existing grower engagements and to better align with the needs of our customers.



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Ingredion Thailand successfully conducted a pilot study with local farmers using the SAI Platform's FSA. The study will help Ingredion develop a plan for working with local cassava (tapioca) growers to show how we can support farmers in continuing to improve existing practices. Additionally, we assisted Kasetsart University in the launch of a new program that helps local farmers increase efficiencies in their production of cassava root. The program is an example of the active role Ingredion



plays in strengthening the competitiveness of tapioca products in Thailand. About 160 farmers from the Sikhiu area attended the program launch in March. The three-year program will teach best cultivation practices that are tailored to local conditions and are flexible enough to accommodate the different skill sets of farmers.

In Pakistan we continued our ongoing support of farmers to enhance their livelihoods while giving consideration to the environment. Pakistan is one of the world's least productive countries for agriculture per unit of land utilized and per unit of water consumed. It is estimated that as much as 40 percent of water may be lost due to inefficient irrigation systems. This is why Ingredion's local team developed an underground water supply system to replace open-channel irrigation. This system was piloted with farmers, where it improved irrigation efficiency by 36 percent. The project cost was nearly paid back from

the savings on one crop, and freed up water resources for a 20 percent increase in crops planted. Because of the initial success of this project, two additional pilot studies were started in 2015.

Additionally, Ingredion Pakistan conducted yield performance trials in Qila Saifullah, where the water requirements are almost half those in the traditional growing regions of Punjab or Sindh due to the cooler climate.

Ingredion's team in Colombia won Ingredion's CEO Award for Sustainability Excellence in 2015 for their work with cassava growers. Ingredion's agricultural team worked with the government of Colombia to develop a stronger cooperative model for cassava producers. The project, which involved the education of 130 growers in the region, resulted in the creation of two cassava cooperatives that allow farmers to strengthen their supply business within a sustainable economic framework. This project resulted in the increase of the farmers' average income from \$95 per month to \$275 per month and helped strengthen Ingredion's local supply chain.

To promote the Field to Market program in the United States and to inform farmers of the program benefits, Ingredion held grower meetings. We also assisted in collecting field data from some of our suppliers to further data collection for the online Fieldprint Calculator and help meet the sustainable sourcing expectations of key customers.

A pilot study between Ingredion Thailand and local farmers will help Ingredion develop a sustainable agriculture assessment strategy as part of our ongoing work with local growers.



PURPOSE

We are dedicated to producing high-quality ingredients while relentlessly pursuing innovative new products that deliver value for our customers and shareholders. We are committed to creating products that support our own sustainability efforts, the changing needs of our customers and society in general.

GOAL

100% of new innovation platforms assessed for sustainability considerations by 2017

COLLABORATIONS

Ingredion continues to utilize our Stage Gate process for new product development. The 2015 launch of our Sustainability Scorecard into this process provides us with an enhanced mechanism to evaluate new products in terms of their sustainability, both to Ingredion and to our customers and the markets they serve. To support this project, we have held numerous training sessions instructing product developers on how to use the Scorecard to help establish an accurate accounting of our new products and their sustainability score.

Ingredion collaborated closely with a customer experiencing manufacturing issues with its soap product. Our technologists were able to provide a cost-competitive, bio-based solution that increased production efficiency without impacting the texture and appeal of the reformulated soap.

A customer looking to improve adhesion in their lawn care product application collaborated with the Ingredion team to identify a nature-based product that met the customer's needs and resulted in a front-of-pack label claim for reducing seed wash-away.

PROGRAMS & ACTIVITIES

Building on last year's launch of Ingredion Idea Labs™ innovation centers around the world, we continued to leverage our capabilities in innovation to transform "Ideas to Solutions" for our customers. Our model is to use innovation to collaborate with our customers on solutions, not just supply ingredients. Ingredion Idea Labs™ are places for true co-creation, where clients can match their development goals with our scientists' and customers' insights. For example:

Ingredion Idea Labs™ in Mogi Guacu, Brazil, conducted a comprehensive five-day brewing training seminar led by our Applications and Development team. Brewery Technician Leads from Colombia, Germany, Kenya, South Africa and Thailand attended the seminar, which

focused on Ingredion's portfolio of ingredients for brewing and technical capabilities.

In South Africa our team showcased "Affordable Innovation" at the South African Association of Food Science and Technology conference. During this event we participated in a question-and-answer session on how to improve the study of food science in South Africa. This activity was then capped off with a customer visit focused on food innovation.



Ingredion introduced a new texturizing system, PRECISA® BAKE 100 egg white replacer, for the replacement of egg white products in baked goods. PRECISA® BAKE 100 utilizes Ingredion's proprietary DIAL-IN™ Texture Technology, which can help customers combat rising egg costs due to external influences like the 2015 Avian flu outbreak. PRECISA® BAKE 100 allows for 40–50 percent replacement of egg whites in cakes and muffins and 50–100 percent replacement in gluten-free bread.

And, at the 2015 International Food Ingredients and Additives Exhibition and Conference (IFIA) in Japan, Ingredion highlighted texture creation and ingredient replacement concepts, and introduced the health claims of HI-MAIZE® resistant starches. Derived from Ingredion's proprietary high-amylose corn, HI-MAIZE® resistant starch is dietary fiber that enhances the nutritional profile of everyday foods such as white bread, muffins, crackers, cakes and pasta.

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PURPOSE

We are dedicated to proactively engaging in our local communities to enhance the prosperity of our people, our neighbors and other local stakeholders. We support and promote employee engagement and volunteerism in the areas in which we operate, as well as philanthropic efforts both at the corporate and individual employee level, making a meaningful difference in those places where we do business around the world.

GOAL

Triple our number of engagements in food banking activity by 2020 (2013 base year)

COLLABORATIONS

As part of our commitment to combating hunger and promoting education in our communities, Ingredion actively collaborates with customers on various philanthropic projects. In Colombia, we engaged with some 25 companies on various community improvement activities including opening libraries across the city of Cali.

In 2015 we continued our engagement with the **Global FoodBanking Network (GFN)**, identifying opportunities within its network to support those combating hunger in the communities in which we operate. As part of this collaboration, Ingredion was proud to help sponsor GFN's Food Bank Leadership Institute (FBLI), in which representatives from food banks around the world met in Houston, Texas, to learn and share best practices. Ingredion representatives spoke about corporate engagement and how food banks and business can work together for mutual benefit.

InFocus

Employees in our Guadalajara, Mexico, facility collect food to donate to their local food bank.





COMMUNITY
ENGAGEMENT

PROGRAMS & ACTIVITIES

Health continues to be one of the primary themes for our community engagement efforts. In 2015 we continued our collaboration with GFN and looked for opportunities to support food banks and combat hunger in the areas in which we operate around the globe. Each of our four regional businesses participated locally in activities such as:

- Packing food in our Guadalajara, Mexico, operation for victims of Hurricane Patricia.
- Providing bag lunches for a local women's homeless shelter in Winston-Salem, North Carolina.
- Working again with GFN and Griffith Foods on World Food Day (October 16) to support Griffith's Produce for Hunger Campaign. As part of this effort, Ingredion plants in Canada, China, Colombia, Mexico and the United States donated ingredients to Griffith Foods,



As part of our ongoing collaboration with Girls4Science, our Argo plant and Ingredion Idea Labs™ innovation center employees hosted a plant tour for 160 girls.

which in turn used them to produce products that were donated to food banks around the world.

- Arranging dental exams at a local school for disabled girls, providing needed dental care for some 280 students and staff in Pakistan.

Our work around education also continued in 2015:

- We continued our support of higher education by providing 35 children from 10 countries with scholarships from the Ingredion Educational Foundation.
- Ingredion once again sponsored several exciting events for Girls4Science, an organization dedicated to exposing girls in the Chicago area to STEM (science, technology, engineering and math) careers while building relationships, skills and self-esteem. Ingredion

Idea Labs™ innovation center employees at our Argo, Illinois, facility hosted a plant tour for 160 girls ages 10–18 demonstrating how Ingredion employees use STEM in their daily work routines. The girls participated in hands-on experiments in sensory analysis, personal care and corrugated science, microbiology, chemistry and engineering. And, for those interested in computer science, Ingredion sponsored a four-day summer learning camp at Lewis University where 75-plus girls studied computer programming, robotics and electronics. Finally, for the third consecutive year, Ingredion awarded three scholarships to Space Camp® where the girls were exposed to engineering, flight simulation and moon walking.

- Ingredion also hosted starch science lectures at three South African universities. Organized by the South Africa Association of Food Science and Technology, these lectures provided the foundation for the students' required product development projects, for which Ingredion also served as a technical judge.

Ingredion facilities participated in hundreds of other activities to engage with and support their local communities. Some examples of these efforts include:

- Employees in Indianapolis helped build two new homes for Habitat for Humanity.
- Ingredion Brazil continued its annual support for the Municipal Children's and Adolescents' Rights Fund to promote the protection of young people.
- In South Africa, Ingredion supported an organization that provides safe housing for abused children.
- In China, Ingredion hosted a family day in support of migrant families and later hosted a sports day for migrant children.



GOVERNANCE,
INTEGRITY &
TRUST

PURPOSE

We endeavor to create a business of the highest integrity throughout our worldwide operations. We adhere to robust governance policies that drive ethical practices and promote adherence to laws and regulations that affect our operations.

GOAL

Report on business-relevant indicators from the Global Reporting Initiative (GRI) guideline by 2017

COLLABORATIONS

Ethics and integrity are attributes vital to our business, and values we have tirelessly upheld for more than a century. We have long been known for ‘doing the right thing’ by complying with local laws and regulations, and actively setting and keeping high ethical standards throughout our organization.

In recognition of our high ethical standards and integrity in business and governance, we were again named to the **Ethisphere Institute’s** World’s Most Ethical Companies list. We are deeply honored to receive this prestigious award, which validates our vigorous efforts to operate our business responsibly around the world.

Ingredion continued its membership with the Business Ethics Leadership Alliance (BELA) in 2015. BELA is a community of companies that value and support ethical leadership for the good of their organizations. Included in our membership is access to benchmarking analysis comparing our programs to peers on the Ethisphere Institute’s, World’s Most Ethical Companies list as well as access to ethics, compliance and legal teams and leaders.



PROGRAMS & ACTIVITIES

We continue to educate our employee population annually on the importance of ethics and governance practices. In 2015, employee training initiatives included confidential reporting of incidents and corruption awareness. We work to continually enhance our culture of trust and transparency so that our employees understand how to raise questions on business conduct should they arise.

We believe that diversity is critical for success, particularly in multinational corporations such as Ingredion. We embrace this philosophy throughout our organization and are especially proud of our diverse board of directors. Women compose 40 percent of our board, outpacing a 19 percent average among S&P 500 companies. Ingredion formed an internal Diversity and Inclusion Council

in 2015 to further our commitment to supporting diversity throughout our organization.



Goal Summary

SAFETY & HEALTH

0.20

Achieve an employee Total Recordable Incidence Rate (TRIR) of 0.20 by 2020

SOCIAL ACCOUNTABILITY

100%

100% certified social accountability assessments of all our manufacturing locations by end of 2016

100%

100% of key suppliers registered in Sedex by 2016

100%

100% of key suppliers with completed certified social accountability audits by 2017

ENVIRONMENTAL CONSERVATION

10%

10% reduction in water use intensity and carbon emission intensity across our manufacturing operations by 2020 (2010 base year)

OPERATIONAL EXCELLENCE

100%

Certify 100% of manufacturing sites against GFSI food safety standards by end of 2016

100%

Implement ISO 17025 certification for pathogen testing in 100% of microbiological laboratories by 2017

80%

80% of all employees trained in Lean Six Sigma by end of 2018

SUSTAINABLE SOURCING

1M

Sustainably source more than 1 million metric tons of crops by 2018

INNOVATION

100%

100% of new innovation platforms assessed for sustainability considerations by 2017

COMMUNITY ENGAGEMENT

3X

Triple our number of engagements in food banking activity by 2020 (2013 base year)

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GRI

Report on business-relevant indicators from the Global Reporting Initiative (GRI) guideline by 2017

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2015 Awards & Recognition

World's Most Ethical Companies

by the Ethisphere Institute



World's Most Admired Companies

by FORTUNE Magazine

Annual Environment Excellence Award

presented by Pakistan's leading NGO, the National Forum for Environment and Health

3R Award
from Thailand
Department of
Public Works





Honors Award for Company Standards in Safety and Related Systems

by the City of Hamburg, Germany Labor Authority



Ingredion Locations

Ingredion provides the world with ingredients that make everyday products better. We do this by turning corn, tapioca, rice, potatoes and other vegetables and fruits into ingredients that enhance our customers' products. Our ingredients make yogurt creamy, candy sweet, crackers crispy and paper strong. Headquartered in Westchester, Illinois, we serve more than 60 diverse sectors in the food, beverage, paper and corrugating, brewing, and other industries and employ approximately 11,000 people worldwide.

-  Company Headquarters
-  Production Facility
-  Ingredion Idea Labs™ Innovation Center
-  Sales/Representative Office

